



Indian Institute of Management Kashipur

Admission Policy for Post Graduate Programme in Management (PGP) Academic Year 2018-20

Admission criteria of Indian Institute of Management Kashipur

This document elaborates the admission criteria that have been developed at Indian Institute of Management (IIM) Kashipur for identifying the right candidates for admission to its Post Graduate Programme (PGP) in Management. The process that is being adopted for selecting the students for PGP at IIM Kashipur for the academic year 2018-20 involves two stages: Stage 1 applies to all eligible candidates who have appeared for Common Admission Test (CAT –2017) and have applied for admission to IIM Kashipur. Stage 2 applies to shortlisted candidates from Stage 1. Sufficient numbers of candidates belonging to different categories are shortlisted in Stage 1 for meeting the Government of India norms on reservation.

Stage 1: Shortlisting of candidates for Personal Appearance (WAT & PI) Process

Minimum Cut-offs to be used for selecting eligible candidates for Personal Appearance (WAT & PI) Process

Category	Quantitative Aptitude	Data Interpretation & Logical Reasoning	Verbal & Reading Comprehension	Total (Overall)
General	80	80	80	90
NC-OBC	60	60	60	78
SC	50	50	50	60
ST	30	30	30	40
DAP	30	30	30	40

Table 1: Minimum CAT-2017 Percentile

IIM Kashipur Admission Committee will decide the number of candidates who would be called for Personal Appearance (WAT & PI) process on the basis of criteria prepared for each category. However, if the actual number of short-listed candidates were found to be less (more) than the required number of candidates to be called for Personal Appearance (WAT & PI) process category-wise, then the overall as well as section-wise minimum score would be reduced (increased) to get the desired number of candidates.

The 11 IIMs (IIM Amritsar, IIM Bodhgaya, IIM Jammu, IIM Kashipur, IIM Raipur, IIM Ranchi, IIM Rohtak, IIM Sambalpur, IIM Sirmaur, IIM Trichy and IIM Udaipur) have decided to adopt a common process of WAT & PI to be coordinated this year by IIM Rohtak.

Stage 2: Generation of Merit List

Stage 2a: Personal Appearance (WAT & PI) Process

The following weights will be assigned to the Personal Appearance (WAT & PI) process as shown in Table 2a.

S. No.	Components	Weights
1	Written Ability Test (WAT)	10
2	Personal Interview (PI)	30
WAT & PI Total (2a)		40

Table 2a: Personal Appearance (WAT & PI) weights

Stage 2b: The following weights will be assigned to various components for generating merit list

S. No.	Components	Weight (PGP)	Method of Scoring	
1	CAT Score (CS)	40	$CS = (\text{Candidate's CAT Score} / \text{Highest CAT Score}) * 40$	
2	Class- X Marks (XM)	1	$XM = \left(\frac{\text{Candidate's Class X Percentage Scores}}{100} \right) * 1$	
3	Class –XII Marks (12M)	1	$12M = \left(\frac{\text{Candidate's Class XII Percentage Scores}}{100} \right) * 1$	
4	Graduation Marks (GM)	3	Graduation Marks (in percentage)	
			Less than 60	Weight (x)
			60-65	0
			Above 65 - 70	1
			Above 70 - 75	1.5
			Above 75 - 80	2
			Above 80	2.5
			3	
			$GM = x$	
5	Post-Graduation (PG)	1	IF (Highest Qualification = Post Graduation), PG= 1, ELSE PG=0	
6	Work Experience (WE)	5	IF (Prog=PGP), WE = x	
			Work Experience (in Months)	Weight (x)
			Less than 6 Months	0
			6 Months – 12 Months	1
			Greater than 12 Months – 18 Months	2
			Greater than 18 Months – 24 Months	3
			Greater than 24 Months – 30 Months	4
			Greater than 30 Months – 36 Months	5
			Greater than 36 Months – 42 Months	4
			Greater than 42 Months – 48 Months	3
			Greater than 48 Months – 54 Months	2
			Greater than 54 Months – 60 Months	1
			Greater than 60 Months	0
7a	Diversity Factor: Academic Discipline (DFa)	4	IF (Prog = PGP and Academic discipline listed in Table 2c) DFa = 4; ELSE DFa = 0	
7b	Diversity Factor: Female or Transgender (DFb)	5	IF (Prog = PGP and Gender = Female or Transgender) DFb = 5; ELSE DFb = 0	
Shortlist Total (2b)		60		

Table 2b: Weights assigned to various components for generating Merit List

Academic Discipline for PGP Programme	
1	Arts/Humanities: Anthropology, Archaeology, Education, Fine Arts (Dance, Music, Painting), Geography, History, Journalism, Languages, Library Science, Literature, Mass Communication, Philosophy, Political Science, Psychology, Public Administration, Social Work/Welfare, Sociology, etc.
2	Science: Physics, Chemistry, Mathematics, Statistics, Biology, Zoology, etc.
3	Commerce/Economics: Accountancy, Auditing, Banking, Costs and Works Accountancy, Chartered Accountancy, Business Mathematics, Business Organization, Economics, Economic Development and Planning, Public Administration, Public Finance, Secretarial Practices etc.
4	Company Secretaryship
5	Physical Education and Sports
6	Law
7	Medicine/Dentistry
8	Pharmacology/Pharmacy
9	Management (BBA)

Table 2c: Academic disciplines eligible for diversity factor marks for PGP

Stage 3: Generation of Final Admission offer List

Grand Total (C) = WAT & PI Total (2a) + Shortlist Total (2b).

The Grand Total (C) will be used to rank students according to their merit.

Reservation Policy

IIM Kashipur will follow the Government of India policy on reservations for Schedule Caste (SC), Schedule Tribes (ST), Non-Creamy Other Backward Class (NC-OBC) and PWD (Person with Disability).

Legal Disclaimer:

IIM Kashipur reserves the right to make changes in the shortlisting and selection criteria, if considered necessary at any point. Any dispute concerning Admissions for PGP Batch 2018-20 would be subject to jurisdiction of the competent courts within the territorial jurisdiction of city of Kashipur Only.

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